

**COMMUNITY ALLIANCE FOR SUPPORT AND EMPOWERMENT  
(C. A. S. E.)**

60 Queen Street East, Unit 103, Brampton Ontario. L6V 1A3

(905)216 2244      www.casecommunity.org

## **Health and Safety Policy**

The employer and senior management of C. A. S. E. are vitally interested in the health and safety of its staff and volunteers. Protection of everyone from injury or occupational disease is a major continuing objective.

C. A. S. E. will make every effort to provide a safe, healthy work environment. All employees, team leaders and volunteers must be dedicated to the continuing objective of reducing risk of injury.

C. A. S. E. as employer, is ultimately responsible for worker health and safety. As Manager of C. A. S. E., I give you my personal commitment that I will comply with my duties under the Act, such as taking every reasonable precaution for the protection of staff and volunteers in the workplace.

Team leaders will be held accountable for the health and safety of workers under their supervision. Team leaders are subject to various duties in the workplace, including the duty to ensure that machinery and equipment are safe and that staff and volunteers work in compliance with established safe work practices and procedures.

Every staff member and volunteer must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Staff and volunteers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the Executive Director to the workers.

Signed: \_\_\_\_\_

Manager, Community Alliance for Support and Empowerment

**Call the Ministry of Labour Health and Safety Contact Centre to:**

- Report incidents, critical injuries or fatalities  
If this is an emergency call 911 immediately.
- Report possible unsafe work practices
- General occupational health and safety inquiries
- 1-877-202-0008

*Policy Authorized on behalf of the C. A. S. E. Board by:*

*Date:* \_\_\_\_\_

*Board Chair:* \_\_\_\_\_